

ROXTEC AS' GENERAL TERMS & CONDITIONS FOR SALE OF GOODS AND SERVICES

Version January 2023 – T&Cs012023-NO

1. GENERAL

- 1.1 These general terms and conditions (the "Agreement" or the "Terms") apply to all agreements entered into with; inquiries and requests for quotations made to; and quotations and offers made by Roxtec AS or any company within the group of companies of Roxtec AS (hereinafter the "Roxtec Group" and jointly with Roxtec AS, "Roxtec"). This includes orders placed by a customer (herein "Customer" or "the Customer", and together with Roxtec the "Parties") and accepted by Roxtec for the sale or delivery of products or parts of products ("Goods"), repairs and services such as training, inspections and/or supervision by Roxtec to the Customer (the "Services", and together with the sale of Goods, the "Work"). In the event Roxtec and the Customer have signed a frame agreement for the supply, sale or use of Goods or Services, these Terms and such agreement shall constitute the entire agreement between the Parties. Except as otherwise indicated in the frame agreement, in case of any inconsistencies between the Terms and such frame agreement, the frame agreement shall prevail.
- 1.2 No alteration or amendment to these Terms shall be valid unless such alteration or amendment is reduced to writing and signed by the duly authorized representatives by both Parties.
- 1.3 THESE TERMS WILL SUPERSEDE ANY TERMS OR CONDITIONS OF THE CUSTOMER, WHETHER INCLUDED IN THE CUSTOMER'S ORDER, IN PRE-TERMS NEGOTIATIONS OR IN ANY OTHER DOCUMENT, which are hereby rejected. Acceptance of any Work by the Customer is an agreement by the Customer to be bound by these Terms. There shall be no other agreements, representations, or warranties other than those expressly provided for in this Agreement.
- 1.4 Any description or specification contained in Roxtec's catalogues, samples, or other advertising is intended only to represent a general picture of the Goods or Services and will not constitute part of the Agreement between the Customer and Roxtec.

2. ORDERS

- 2.1 The Customer shall request the Work in writing by issuing a purchase order ("Order"). Roxtec shall perform the Work under the accepted Order but only subject to these Terms.
- 2.2 The Orders issued by the Customer for the purchase of Work shall include, with respect to Goods, the number and description of Goods ordered and with respect to Services, the type of Services, estimated hours of work required by Roxtec's personnel and other details such as the actual site where Roxtec will perform a Service or parts of it (the "Site"). Roxtec will confirm such Orders in writing, including estimated time for delivery.
- 2.3 All Orders are subject to approval and acceptance by Roxtec. No Order shall be binding for Roxtec unless and until it has been accepted in writing and Roxtec shall be entitled to reject Orders (without notice) for any reason and without liability.
- 2.4 Each Order shall be subject to the conditions of the Terms. Except as otherwise expressly indicated in these Terms, in case of any inconsistencies between the Terms and any confirmed Order, the Terms shall prevail.
- 2.5 The Customer may not cancel or change accepted Orders unless Roxtec has consented to such cancellation or change. Roxtec reserves the right to charge the Customer all costs associated with the cancelled or changed Order and, in addition, a reasonable cancellation fee.

3. DELIVERY TERMS – FREIGHT POLICY

- 3.1 Except as otherwise expressly accepted by Roxtec in an Order confirmation, all shipments of Goods shall be EXW -INCOTERMS 2020- (destination of the Goods stated in the corresponding Order expressly accepted by Roxtec). Estimated time of delivery shall be confirmed in the corresponding confirmation of the Order issued by Roxtec.
- 3.2 Roxtec shall use reasonable efforts to perform timely all deliveries of Works ordered by the Customer. However, Orders are issued by the Customer with the express understanding that time of delivery shall not be of the essence and that therefore Roxtec shall have no liability to the Customer for delays in delivery due to any cause whatsoever

(including, but not limited to any losses or damages resulting from any delay in delivery).

- 3.3 The Customer is obligated to examine the Goods immediately upon delivery. The Customer shall, within a reasonable time, report to Roxtec in writing about any shortages, damages to the packaging or other defects apparent from a visual inspection of the Goods. The absolute deadline for complaints is two years from the date the Customer received the Goods. If the Customer discovers any faults or defects after two years, it will not be possible to make a claim to Roxtec. In case of incomplete or wrong delivery or delivery of defected Goods, the Customer's exclusive remedy is redelivery of a correct consignment at Roxtec's expense.
- 3.4 Roxtec may, at its exclusive discretion, agree to re-purchase certain surplus of Goods not used by the Customer, under the following conditions:
- all expenses and costs related to the shipment and delivery of the Goods re-purchased by Roxtec will be paid by the Customer.
 - Roxtec may buy-back not used stand Goods exclusively, at 75% of the original price.
 - Roxtec shall not be obliged to re-purchase Goods specifically designed for the Customer or manufactured following the instructions of the Customer ("Customized Goods").
 - Roxtec shall not accept to re-purchase Goods which are not in original packaging; not unused; damaged and/or not fit to be offered for sale by Roxtec to a new customer.
 - Roxtec may refuse to re-purchase Goods that have been delivered to the Customer more than one year before the re-purchase request issued by the Customer.

4. PRICE, TERMS OF PAYMENT AND QUOTATION POLICY

- 4.1 The prices for the Works (the "Price(s)") shall be in accordance with Roxtec's Price list in effect from time to time. Roxtec reserves the right to adjust the Prices for the Goods and/or Services at any time by issuing a new Price list.
- 4.2 The Prices do not include value added tax, customs duties for goods imported to the customs territory, sales tax and similar taxes, whether currently imposed or imposed in the future, excluding tax on income.
- 4.3 Costs for travel, food, accommodation, and other expenses incurred by Roxtec personnel in connection with the Services are not included in the Price and Roxtec shall always be entitled to compensation for reasonable documented costs thereof. Except as otherwise agreed, the Prices shall not include the cost of any training material that may be needed by Customer for the Work (the "Training Material"), which shall be charged on a case-by-case basis.
- 4.4 Unless specific credit terms have been agreed, invoices are payable in full within twenty (20) days from the invoice date. Except as otherwise agreed in writing, all payments shall be made in Norwegian Krone (NOK).
- 4.5 If the Customer considers that an invoice contains incorrect information, the Customer shall notify Roxtec within eight (8) days giving details of the alleged error in the invoice. If no such notification is received by Roxtec in the mentioned period, the invoice shall be deemed correct and valid.
- 4.6 Roxtec are entitled to interest on overdue payment by the Customer at the fixed rate of eleven point seventy-five per cent (11.75%) per annum. Such default interest will accrue on a day-to-day basis and be compounded monthly for the period from the date the amount originally was due through the date the amount was received in full by Roxtec.
- 4.7 Should the Customer not duly fulfil its obligation to make timely payments, then Roxtec shall have the right to demand advance payment or adequate security from the Customer for any future sales. Roxtec reserves the right to assign or transfer to any third party any debt owed by the Customer, with full rights of such third party to collect such debt from the Customer.
- 4.8 Roxtec reserves its right, after providing the Customer with a written notice and reasonable time to pay a delayed payment in full, to suspend its performance until such sums are paid in full or terminate the Agreement.
- 4.9 The Customer shall not be entitled to assert any set-off or counterclaim whether arising from breach of agreement, breach of statutory duty or any other matter whatsoever in order to justify withholding payment of any such sum in whole or in part.

5. RETENTION OF THE PRODUCTS

- 5.1 Without affecting the passing of risk and to the extent possible under applicable law, the Goods shall remain the property of Roxtec until paid in full, even if the goods are on its way to the customer, i.e. in transit.

- 5.2 If the Customer fails to make full payment on the agreed payment date, Roxtec is entitled to make a payment claim to the Customer. The Customer is obligated to reimburse Roxtec for all costs which Roxtec incurs in conjunction with any repossession and restoration of the Goods to the same condition they were in upon delivery.

6. ACCESS, SECURITY AND PREPARATION OF THE SITE

- 6.1. The Services provided by Roxtec shall be limited:
- 6.1.1 to visual inspections in respect of how Goods have been installed. Roxtec shall not conduct a detailed investigation or testing of the installation of the goods and so shall only conduct an visual inspection that is intended to capture clear and visible Goods that have been improperly installed; and
- 6.1.2 demonstrations and instructions to the Customer's staff to demonstrate how the Goods should be installed. As Roxtec does not assess the capability or qualifications of the Customer's staff, Roxtec shall not be responsible for the performance of such staff in the installation of Goods.
- 6.2. When access is needed to the Site for the performance of a Service, the Customer shall grant Roxtec unlimited access to such premises, facilities, utilities, and resources in the Site and also, to documents and information reasonably required by Roxtec for the provision of the Services. The Customer is responsible to provide all the necessary information (in English language) and to clearly communicate to the personnel appointed to perform the Services, all safety rules and regulations necessary to perform safely the Services in the Site.
- 6.3. In case special training is needed to obtain permission to access the Site or some specific parts of it (e.g., off-shore safety training, firefighting training), the Customer undertakes to provide such training free of charge to the personnel appointed by Roxtec for the Service.
- 6.4. When necessary for the fulfilment of the Service, the Customer shall make its best efforts to keep the frames, combinations of frames, modules, stay plates, wedges and round sealings installed in the Site (the "Transits") and the openings clean from dust, paint or other obstacles that could interfere with the Service, and shall provide the necessary elements to perform the Service, such as ladders or scaffolding when necessary. Before any Service that includes inspection, the Customer shall provide a detailed list identifying each relevant Transit in the Site. The list shall attach the corresponding documentation (e.g., drawings), necessary for the localization and identification of the Transits in the Site. Roxtec is not liable or responsible for the condition or inspection of any Transit, or any product, or any condition that is not on the list, and not identified on the corresponding Order as part of the Work.
- 6.5. Roxtec reserves the right to suspend at any time the performance of the Work at the Customer's Site where, in its sole opinion, any condition at the Site potentially or actually represents a hazard to the safety or health of the personnel appointed to perform the Work and/or of any Roxtec employee. In such cases, in the event that Site safety conditions are not rectified to Roxtec's satisfaction, then Roxtec shall be entitled to cancel the Order and to compensation for any Work that has been carried out.
- 6.6. THE CUSTOMER IS LIABLE FOR AND SHALL INDEMNIFY, DEFEND AND HOLD ROXTEC HARMLESS (INCLUDING FOR REASONABLE ATTORNEY AND EXPERT FEES AND EXPENSES) IN RESPECT OF ANY AND ALL CLAIMS, LOSSES, COSTS, CAUSES OF ACTION, DAMAGES AND EXPENSES RELATED TO PERSONAL INJURY (INCLUDING DEATH OR DISEASE) OR PROPERTY DAMAGE ARISING FROM OR RELATED TO CONDITIONS ON THE SITE.

7. DIGITAL SOLUTIONS

- 7.1. Roxtec offers digital tools to help users save time, increase quality and optimize safety to its sealing solutions. These tools may consist of online or stand-alone software for designers; construction quality assurance software; management tools to register and control cable and pipe transit seal systems; etc. (these software, all associated features and functionalities, accessed through websites or other user interfaces, such as mobile applications, shall be hereinafter jointly defined as the "Digital Solutions").
- 7.2. The Customer acknowledges that the Digital Solutions are owned and provided by the Swedish company Roxtec International AB, which is the sole responsible for the maintenance and management of the Digital Solutions as well as, directly or through sub-suppliers, the supplier of all services related to the Digital Solutions. The

Customer also acknowledges that the intellectual property rights contained in the Digital Solutions belong to Roxtec International AB.

- 7.3 The Customer understands and acknowledges that Roxtec is entitled to offer the Digital Solutions as a representative of Roxtec International AB in the local market.
- 7.4. Roxtec shall be entitled to invoice and collect payments in the way stipulated in Section 4 of these Terms for the sale and use of the Digital Solutions by the Customer and; to bring any claims before the competent authorities that may be necessary to collect or to recover any payments due related to the purchase of Digital Solutions by the Customer.

8. INTELLECTUAL PROPERTY RIGHTS

- 8.1. All intellectual property rights, drawings and know-how in or relating to the Goods are and shall remain the property of Roxtec or of the Roxtec Group. The use of intellectual property rights belonging to Roxtec or to any company of the Roxtec Group by the Customer shall not imply the transfer or assignment of any rights from such company to the Customer. The Customer acknowledges that Roxtec shall retain the full and exclusive ownership of all intellectual property rights that are designed by/or originate from Roxtec relating to changes, developments, or improvements to the Goods.
- 8.2. The Customer shall promptly notify Roxtec of any modifications, improvements, enhancements, adaptations, inventions and discoveries related to the Goods made by the Customer or by its employees or consultants during the term of this Agreement.
- 8.3. Roxtec shall retain all title, copyrights and other intellectual property rights in or related to the Training Material and in all copies of all or any portion thereof, including all modifications to the Training Material.

9. WARRANTIES AND LIABILITY

- 9.1 Roxtec warrants for a maximum of twelve (12) months from delivery to the Customer, that all Goods are free from defects in material, design, and workmanship ("Warranty(ies)"). The Customer shall as soon as possible report in writing to Roxtec any claimed defect upon discovering within the said twelve (12) months' period. After receiving notice from the Customer and substantiation by Roxtec of the claim as being within the Warranty, Roxtec shall, at its option:
- (i) repair the defected Good,
 - (ii) refund an equitable portion of the Order's value, or
 - (iii) furnish replacement Goods or parts, as necessary at the original shipping point. In no event will Roxtec at any time be responsible for disassembling, and/or reassembling, uninstalling and/or reinstalling any Goods.
- 9.2 Roxtec's obligations for any Goods as set forth in Section 9.1 above is subject to Roxtec being notified in writing by the Customer within reasonable time after a defect is discovered or ought to have been discovered upon a careful inspection. Any claim notified by the Customer shall be deemed to have been withdrawn and waived by the Customer unless legal proceedings in respect thereof have been initiated within three (3) months of the notification of such claim to Roxtec. Defective Goods, which have been replaced by Roxtec, shall be Roxtec's property. The Customer is obliged to carry out dismantling and reinstallation of defective Goods at its own risk and cost.
- 9.3 If Roxtec has not successfully remedied the defect within a reasonable time, Customer may, by written notice, fix a final time for completion of Roxtec's obligation. If Roxtec has not remedied the defect by such final time, Customer is entitled to terminate the purchase in respect of such defective Goods.
- 9.4 The Warranty shall not cover, and Roxtec shall not be liable for defects in any Goods that are caused by or related to improper storage, faulty maintenance, misuse, unusual external conditions, incorrect installation, and alterations, reparations of the Goods not performed or authorized by Roxtec. The Customer waives any rights to make a Warranty claim of any kind, where a Good has been modified or altered without explicit approval from Roxtec. Roxtec shall in no event be liable under this Section 9 or otherwise if the Customer or a customer of the Customer has used or installed any parts in or in connection with the Goods, which are not Roxtec's original parts. The Warranty does not cover defects in design when the Goods have been manufactured by Roxtec according to the Customer's own designs or following the Customer's instructions regarding the design of the Goods. Decomposition or corrosion by chemical action or wear or damage caused by the presence of abrasive materials is not and shall not be a product or manufacturing defect. Furthermore, Roxtec's liability does not cover normal wear and tear.
- 9.5 Roxtec does not provide a warranty for any product or product component not manufactured by Roxtec or services provided by third parties. With respect to products, parts, and equipment not engineered or manufactured

by Roxtec (whether or not supplied by Roxtec or affected by the Work), Roxtec waives and disclaims any and all liabilities and warranties whether express or implied.

- 9.6 With respect to Services involving instruction and training of the Customer or its personnel, Roxtec disclaims and the Customer waives any and all liabilities and warranties whether express or implied. The participants at any trainings provided by Roxtec are not evaluated by Roxtec and therefore Roxtec cannot assess the ability of the participant(s) to conduct Services, install, inspect or supervise Transits or any sealing solutions for cables and pipes. Therefore, the Customer waives any liability of Roxtec for any default, failure, damage (direct or indirect) or loss of whatever kind and type caused by an installation, inspection or supervision made by the participant(s) of the training Services provided by Roxtec.
- 9.7 The product information provided by Roxtec about the Goods does not release the Customer, or part thereof, from the obligation to independently determine the suitability of the Goods for the intended process, installation and/or use.
- 9.8 This Section 9 sets forth the exclusive remedies for claims based on defect, failure or nonconformity of the supplied Work. This exclusivity applies whether a claim is in contract, indemnity or tort (including negligence) or otherwise and however instituted and whether a defect arises before or during the warranty period. The Warranty set forth in Section 9.1 is exclusive and in lieu of all other warranties whether written, oral, implied or statutory. NO IMPLIED OR STATUTORY WARRANTIES OR CONDITIONS OF MERCHANTABILITY OR FITNESS FOR PARTICULAR PURPOSE SHALL APPLY TO THE WORK.

10. PRODUCT LIABILITY

- 10.1 Roxtec shall indemnify the Customer from claims directly attributable to the Goods having caused damage to property or personal injury to a third party, but only to the extent that Roxtec has been guilty of gross negligence and provided that the Customer immediately has informed Roxtec of such claim being made to the Customer and permitted Roxtec to conduct all negotiations and proceedings in relation thereto. The Customer undertakes to take all reasonable measures in order to mitigate any damages attributable to the Goods and/or prevent further damages.
- 10.2 The Customer are obligated to indemnify, defend and hold Roxtec harmless from claims related to damage to property or personal injury (including injury that results in death), caused by the Customer's negligence or willful misconduct.
- 10.3 The Customer shall maintain general liability insurance with limits of not less than Euro 1.000.000,00 (one million) per occurrence for bodily injury and property damage liability combined. The policy shall include coverage for liabilities arising out of premises, operations, independent contractors, products, completed operations, personal & advertising injury, and liability assumed under an insured contract. This insurance shall apply separately to each insured against whom claim is made or suit is brought subject to the Customer's limit of liability.

11. LIMITATION OF LIABILITY

- 11.1 In no event shall Roxtec or a company of the Roxtec Group be liable, under or in connection with the Agreement, to the Customer or to third parties for any loss of profits, loss of use, loss of data, loss of production, pure financial losses, loss of contract, claims from the customers or any other indirect or consequential loss or damages whether or not such loss or damage could have been reasonably foreseen.
- 11.2 Roxtec's and the companies of the Roxtec's Group maximum aggregate liability to the Customer arising under or in connection with the Agreement or with any collateral contract, whether arising in or for breach of contract, tort (including negligence), breach of statutory duty, indemnity or otherwise, shall not exceed the total amount of Euro 300,000 (three hundred thousand).
- 11.3 The Customer hereby acknowledges that any Service that includes supervision and/or inspection activities by Roxtec is carried out by a visual inspection only of the readily accessible features of the Transits and/or products and that any inspection that may be provided is a "snap-shot" of the inspected Transits and/or products at the time of inspection. The Customer agrees that under no circumstances will Roxtec be liable for failure to identify defects in the work or products of third-parties over which Roxtec has no control.
- 11.4 The Customer acknowledges that any Transits or other products inspected by Roxtec during the Services may change at any unknown point-in-time after such Service is performed by Roxtec, including due to actions by other parties than Roxtec or eventualities beyond Roxtec's control, including but not limited to reinstallations or de-installations of inspected Transits and/or other products carried out by the Customer, its personnel or any other third party not authorized by Roxtec; incidents and accidents; environmental changes; general re-conditioning of the area (or to adjacent areas) in which the Service including inspection was made; ignorant non-intended actions

to the inspected Transits and products; etc. The Customer acknowledges that the condition of the Transits may change after any inspection by Roxtec, and Roxtec is not responsible for those changes/conditions.

- 11.5 The Customer acknowledges that Roxtec is neither an insurer nor a guarantor of services performed by the Customer or carried out by the Customer's personnel or sub-contractors trained by Roxtec. The Customer hereby agrees to defend, indemnify and hold Roxtec harmless (including for reasonable attorney and expert fees) from any and all claims arising from or relating to the designs, installations or maintenance work performed by the Customer or carried out by the Customer's personnel or sub-contractors trained by Roxtec and even if Roxtec is alleged to be negligent (or without regard to the alleged negligence of Roxtec).

12. CONFIDENTIALITY

- 12.1 In connection with the Agreement, Roxtec have disclosed or may at its own discretion disclose to the Customer certain technical and commercial information and know-how related to Roxtec's manufacturing methods, Goods, Services and business including but not limited to, formulas; designs; data test reports; samples; measures; statements; specification; information concerning the customers, business, prices and finance; drawings (including but not limited to technical drawings created through any type of software owned by Roxtec); contractual arrangements or other dealings or transactions of Roxtec; which is identified as being confidential or is deemed to be confidential due to the nature of the information and the circumstances of its disclosure (hereinafter the "Information"), either directly or indirectly in writing, orally, by drawings, samples, visual inspections or otherwise.
- 12.2 The Customer shall during the term of this Agreement and a period of five (5) years thereafter, maintain the Information in strict confidence and shall not, disclose, divulge or communicate the Information to any person (other than as permitted or contemplated by this Agreement or with the written approval of Roxtec or as may be required by law) nor use the Information outside the scope of the Agreement.
- 12.3 The Customer shall not make use of the Information or any part of the Information for the purpose of manufacturing any mechanism or component being identical or essentially similar to the Goods or any mechanism or component thereof, or for any other commercial or technical purpose.
- 12.4 The restrictions stated in this Section 12 shall not apply to the extent that the Customer can show that the relevant part of the Information
- (i) is publicly available through no fault of the Customer;
 - (ii) was in the Customer's lawful possession prior to the date of disclosure by Roxtec; or
 - (iii) the Customer is authorized to disclose it by any subsequent written agreement between the Parties hereto.

13. FORCE MAJEURE

In the event that Roxtec shall be wholly or partially unable to fulfil its obligations under these Terms or the Agreement by reason of causes beyond Roxtec's control, including but not restricted to acts of God, acts, omissions, or regulations of any government or subdivision thereof, judicial action, fire, storm, accident, war, riot, pandemics, epidemics, labour disputes (whether or not Roxtec is a party to such dispute), strikes, general shortage of material, machine damage, delay in delivery by subcontractor or transportation failure, then Roxtec's performance of its obligations, in so far as it is affected by such cause, shall be excused during the period of the continuance of such circumstances.

14. MISCELLANEOUS

- 14.1 If a provision of these Terms, or the application thereof to any person or circumstances, shall for any reason or to any extent, be invalid or unenforceable, such invalidity or unenforceability shall not in any manner affect or render invalid or unenforceable the remainder of these Terms. In the event of the invalidity or unenforceability of any provision of these Terms, the Parties shall, at the request of either Party, negotiate in good faith to agree on changes or amendments to these Terms which are required to carry out the intent and accomplish the purpose of these Terms in the light of such invalidity or unenforceability.
- 14.2 The failure of Roxtec to insist upon the adherence to any term of this Agreement on any occasion shall not be considered as a waiver of Roxtec nor shall it deprive Roxtec of the right to insist upon the strict adherence to that term or any other term of this Agreement at some other time.
- 14.3 Roxtec shall be entitled to replace personnel to provide the Services at its own discretion in the course of the performance of any Work under this Agreement.

15. COMPLIANCE WITH SANCTION REGIME AND EXPORT RESTRICTIONS

- 15.1 The Customer shall not, directly or indirectly, sell or otherwise transfer the Products to any individual or entity (including countries) in violation of any Sanction Regime, as this term defined in Section 15.2 below.
- 15.2 The "Sanction Regime" for the purpose of this Section 15 ("Compliance with Sanction Regime and Export Restrictions") shall mean all laws and regulations adopted or maintained (now or in the future) by a governmental or inter-governmental authority, including the United Nations (UN), the European Union (EU) and its member states, the United States of America (US) and which are applicable (now or in the future) to Roxtec or to any company of the Roxtec Group imposing prohibitions or authorization requirements on the export or re-export of a product due to e.g. a product's nature or contents, or prohibitions or restriction to conduct business with specific individuals and entities or on specific territory identified by the governmental or inter-governmental authorities specified in this Section 15.2.
- 15.3 The Customer guarantees that neither itself nor any person or entity owning or controlling the Customer, or any person in management position or employed by the Customer falls under the Sanction Regime.
- 15.4 The Customer shall promptly upon becoming aware, inform Roxtec that Customer, or any of its direct or indirect owners, or any of its directors, officers or employees, becomes a person or entity sanctioned under the Sanction Regime.
- 15.5 Roxtec has the right to unilaterally terminate this Agreement or any Order upon a written notice with an immediate effect in the event that the performance of any of its obligations under the Agreement would constitute in any jurisdiction a violation either by Roxtec and/or by any other company of the Roxtec Group of the Sanction Regime.
- 15.6 Roxtec shall not be liable to the Customer for any losses resulting from the unilateral termination of this Agreement or an Order by Roxtec under Section 15.5.
- 15.7 The non-compliance of the Customer of a provision of this Section 15 shall constitute a material breach of the Agreement.
- 15.8 The Customer shall fully compensate for and hold harmless Roxtec and Roxtec Group against any and all claims, proceedings, actions, fines, losses, costs and damages arising out of, or relating to any non-compliance with export control regulations by the Customer. The foregoing compensation shall cover any liability as well as any costs and expenses including attorney's fees arising out of such claims and including all such costs incurred in the defense and settlement of such claims. The provisions of this Section 15.8 shall be unaffected by any completion, termination or cancellation of this Agreement or any part thereof and shall apply notwithstanding any other provisions of this Agreement or any other contract or agreement between the Parties.

16. DATA PROTECTION AND PRIVACY

- 16.1 In the event the Parties receive any personal data according to the regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data, and repealing the directive 95/46/EC ("General Data Protection Regulation", GDPR) (hereinafter "Personal Data") in connection with this Agreement, each Party warrants to comply with the applicable EU data protection law(s), regulations, treaties or directives as well as any other relevant local or regional data protection laws (collectively the "Privacy Regulations"). Each Party is aware of the fact that any content or information received by a Party could be considered Personal Data and warrants that any of these Personal Data have been and will be collected, processed and used in accordance with the applicable privacy policies and requirements of the Privacy Regulations.
- 16.2 Each Party acknowledges its obligations to control access to and/or exportation of technical data under the applicable export laws and regulations, and each Party agrees to adhere to and comply with the laws and regulations with respect to any technical data received under this agreement.

17. GOVERNING LAW

- 17.1 The construction, validity and performance of this Agreement and all noncontractual obligations arising from or connected with this Agreement shall be governed by and construed and enforced in accordance with the laws of Norway, without giving effect to its principles or rules of conflict of laws to the extent such principles or rules would require or permit the application of the laws of another jurisdiction and excluding the UN Convention on International Sale of Goods (CISG).

- 17.2 The Customer agrees to support and respect fundamental human rights and labor rights as set out in the international conventions on human rights and labor rights. This includes, but is not limited to, the UN Universal Declaration of Human Rights and the ILO Declaration on Fundamental Principles and Rights at Work.

18. ARBITRATION – COMMERCIAL COURT

- 18.1 Any and all disputes, controversies and claims arising out of or in connection to the Agreement, or the breach, termination or invalidity thereof, shall be finally settled in arbitration before the Oslo Handelskammers Institutt for Voldgift og Alternativ Tvisteløsning in accordance with its Arbitration Rules. Unless the parties agree otherwise, the seat of arbitration shall be Oslo, Norway. The language to be used in the arbitral proceedings shall be English.
- 18.2 Notwithstanding the above, Roxtec shall be entitled to seek injunctive relief and other interim measures at the local competent public courts or proper authorities to enforce its intellectual property rights, avoid unauthorized disclosure of Information or to secure claims of any payments due for deliveries or other due debt under this Agreement.

19. INTERPRETATION

- 19.1 The fact that Roxtec has proposed these Terms shall not work to Roxtec's disadvantage in case of any dispute. The Customer is recommended to seek legal advice as to the content and interpretation of these Terms before entering into an agreement or making any purchase with Roxtec.
- 19.2 In the event of any conflict between the Terms of the Norwegian version and the English version of this Agreement, the English version shall prevail.

END OF DOCUMENT